INTELLOFAX 22 .1. CLASSIFICATION SUCRET/CONTROL - U.S. OFFICIALS ONLY Decurity Information CENTRAL INTELLIGENCE AGENCY REPORT INFORMATION REPORT CD NO. COUNTRY DATE DISTR. 27 August 1953 Czechoslovakia SUBJECT NO. OF PAGES Reorganization of the Czechoslovak Railroads PLACE NO. OF ENCLS. (LISTED BELOW) **ACQUIRED** DATE OF SUPPLEMENT TO INFO. REPORT NO. YALL MUCULLAT COMMAND TAFONDRATION AND THE MANAGEMENT AND THE DESIGN STREET STREET AND STABILITION OF THE REPORTAGE OF THE REPORT OF THE PROPERTIES OF THE REPORTATION OF THE CONTRIBUTION OF THE CONTRIBUTION OF THE MANAGEMENT OF THE CONTRIBUTION OF THE STABILITY OF THE CONTRIBUTION OF THE STABILITY OF THE STABIL THIS IS UNEVALUATED INFORMATION 25X1 25X1 25X1 25X1 25X1 25X1 Based on a decision of the Communist Party and the Czechoslovak Governmentl, a reorganization of the Czechoslovak State Railroads was decreed on 29 July 1952 and care into effect on 1 August 1952. The national enterprise "Czechoslovak State Railroads" was " discontinued without liquidation and all property heretofore administored by this enterprise was put under the administration of a newly created Ministry of Railroads" The Ministry of Transport under the authority of which the Czechoslovak Railroads had fallen prior to their reorganization, only retained supervision over air, water, and road traffic. CLASSIFICATION SECRET/CONTROL - U.S. OFFICIALS ONLY DISTRIBUTION X NSRB STATE X NAVY ARMY

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- -2-The Ministry of Railroads (in the following referred to as MR) "is the top administrative and economic authority for railroad matters, directing the work of the railroads as a whole as well as of the individual railroad systems on the entire territory of the State. The MR is hea-25X1 ded by the Minister of Railroads who has seven deputies. A collegium,2 and a Scientific-technical Council are set up at the MR" 25X1 ways, evaluating railroads and cableways serving municipal transportation" authority of the MR covers all matters concerning railroads and cable-"To increase the governability and improve the operational management of the railroads, the all-State railroad network has been dismombered, from an administrative and economic viewpoint, into six access separate enterprises, called 'railroad systems'3 (Drahy), which are the basic administrative and economic units of the railroad network. To ensure the normal function of the latter, each railroad system has at its disposal its own technical and administrative cadres as well as the necessary material and financial means, enjoys State credit, makes 25X1 up balances of its own, and has current accounts with the Czechoslo-vak State Bank and the Investment Bank" There are six railroad systems, each divided into three or four territorial departments (oddělení) the extent or which is shown in Annexes I to o. 25X1 The Kosice Railroad System, seat Kosice (R49/E34), with three territorial departments at Košice, Zvolen (Q49/C74), and Zilina (Q50/ 25X1 The Bratislava Railroad System, seat: Bratislava (P49/X99), with three territorial departments at Bratislava, Nové Zámky (P48/Y78), and Brno (P50/N40); The Ostrava Railroad System, provisional seat: Clomouc (P50/N85), with three territorial departments at Ostrava (P50/059), Clomouc, and Přerov (150/003); The Frague Railroad System, seat: Prague, with three territorial departments in Prague, at Pardubice (050/M79), and at Hradec Králové (051/071); The Usti Railroad System, seat: Usti rad Labem (N51/F44), with four territorial departments at Usti nad Labem, Liberec (051/G16), Kralupy nad Vltavou (N51/F60), and Nymburk (051/G20); The Plzen Reilroad System, seat: Plzen (N50/LO4), with three terri
 - torial departments at Plzeň, Sokolov (N50/P58), and České Budějovice (049/Q96).

These six systems are numbered one through six in the same order as listed above. 5 Each system is headed by a chief (načelnik) who has seven deputies? A Council of Advisors (poradni sbor) and a Technical-economic Council (technicko-hospodarska rada) support him

- "The railroad systems, their territorial departments and their economic units work on the khozrastchot principle". "The administrative and economic organ of each railroad system is its Railroad System Administration (Správa dráhy) which directs the work of the territorial departments and economic units." Subordinate to territorial departments are stations, depots (depo, formerly roundhouse, vytopny), line sectors (tratové distance, formerly technical administrations, technické správy), ecommunications and safety sections (sdělovací a zabezpečovací distance, formerly signal sections, návěstní správy), etc. (VMZ 1). Other such oconomic units are "car sections" (vozove useky, formerly car repair shops annexed to roundhouses), train team reserves (zálohy vlakových čet), and fuel storages
- 6. Each territorial department is headed by a department chief (nécelnik oddělení) who has six deputies. There is a council of advisors and a

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25X1		tec	technical-economic council similar to those of the railroad systems.			
	7.	div ins tic	e most important subordinate economic units are the stations rided into primary (úsekové) and secondary (mezilehlé) staticate to their importance, and into freight, shunting, and passen one according to their purposes. The organization of station on omic units as listed above had not been completed yet by Ju	ns accord- ger sta- s and other		
25X1	8.	oth rep (Pr	"In the organization of the railroad administration there are, apart from the railroad systems and the economic units subordinate to them, several other economic and administrative units and enterprises such as railroad repair shops, railroad construction units, a Project Planning Institute (Projekčni institut), etc.? These units and enterprises are immediately subordinate to the MR"			
25X1	9.	pon cia the nis chi	"The principle of one-man leadership and the principle of personal responsibility resulting therefrom, which are the basic principles of socialist economic planning, have been applied consistently throughout the railroad administration scheme. Hence, in the same way as the ninister of railroads is responsible for the railroads as a whole, every chief (nacelnik) of any subordinate division or unit is responsible for this division or unit			
	10 。	Top	Executives of the Czechoslovak Railroads.			
		a.	Minister of Railroads, Josef Pospišil, was officially intro- to his office by the Minister of Transport on 2 August 195	duced in-		
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		b.	The seven deputy ministers of railroads were appointed by t slovak government on 19 August 1952,	he Czecho-		
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(2) Ondrei Gerec (Slovak), Deputy Minister of Railroads for rolling stock matters (lokomotivni a vozové hospodářství)

(1) Engineer Josef Petr, Deputy Minister of Railroads for general matters

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		(3)	Kerel Bašta, Deputy Minister of Railroads for line matters (tra- tové hospodářství)
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25 X 1			
		(4)	Richard Urx. Deputy Minister, Chief of the Central Administra- tion for Traffic and Passenger Transport (nacelnik ústředni
25X1			správy dopravy a přepravy osob)
25X1			
		(5)	Emil Vrtiak, (Slovak), Deputy Minister, Chie of the Central Administration for Naterial and Technical Supply (méčelník ústřední správy materiálně-technického zásobování)
25X1			Uredin spravy national matrices and solvening
25X1			
		(6)	František Peleška, Deputy Kinister, Chief of the Centrul Administration of Cadres (macelnik ústřední správy kádrů)
25X1			
25X1			
25X1		(7)	Jan Stehnij, Deputy Minister, Chief of the Office of the Main Supervisor of Traffic Safety (náčelník správy hlavního reviso- ra pro bezpečnost dopravy)
25X1			
	e.	The	following 11 persons were appointed to other key posts
25 X 1		(a)	Josef Havel, Deputy to the National Assembly, Chief of the Prague Railroad System (nacelnik drahy Praha);
		(2)	Josef Vorlag chief of the Plach Railroad System;
25 X 1		(3)	Dr. Josef Start, chief of the Usti Railroad System;
		(4)	ladislay Melat, chief of the Ostrava Railroad System;
		(5)	Pavel Rušnak, chief of the Bratislava Railroad System;
		(6)	Ján Beřa, chief of the Košice Railroad System;
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- (7) Miroslav Rochata, chief of the Central Administration for Rolling Stock Matters (náčelník ústřední správy lokomotivního a vozoveho hospodářství);
- (8) <u>Vaclay Jungmann</u>, chief of the Central Administration of Car Repair Shops (načelník ústřední správy dílen pro opravu vozidel);
- (9) <u>Ladislav Heimý</u>, chief of the Central Adrinistration for Line and <u>Puilding Matters</u> (náčelník ústřední správy tratového hospodářství a budov);
- (10) František Eiškovský, chief of the Central Administration for Communications and Safety (náčelník ústřední správy sdělovací a zabezpečovací);
- (11) <u>Václav Suchochleb</u>, chief of the Central Administration for Budgetary and Commercial Fatters (náčelník ústřední správy nákladových a komerčních praci).
- 11. The changes in the organization of the Czec oslovak Railroads have also affected the railroad personnel to a certain extent. Railroad employees, although having become government employees by the reorganization, are exempt from the pay regulations applicable to this category and continue to be subject to the provious regulations. As a consequence of the one-man leadership principle every chief of any railroad division or economic unit has the unlimited right of disposition in employment affairs without being exposed to interference by the organs of the People's Administration!?

 "To ensure the accurate and orderly fulfillment of duties and a strict political and labor discipline there have been established a disciplinary code for reilroad personnel and a nomenclature of railroad functionaries who are hired, appointed, discharged, and transferred by the Minister of Railroads. A nomenclature of those railroad functionaries who are hired, appointed, discharged, and transferred by the chief's of the individual economic units and divisions will be issued by the Minister of Railroads within his own sphere of power
- Reasons for the Reorganization. The reorganization of the railroads was apparently caused by serious shortcorings and failures in both administration and operation of the railroads.
 - a. "The Party and the government initiated this reorganization because of serious shortcomings in the organization and labor control within the Czechoslovak Railroads. The new system of control and the new principles of labor are necessary because the previous ones have proved to be insufficient for fulfilling the lofty tasks which the materialization of socialism in our home country have laid upon the railroads."
 - b. "Even though in the past the Czec oslovak State Railroads were rather successful in satisfying the derands of our national economy, there are still many substantial in-sufficiencies in their way of operation. Although the State-wide traffic targets are met every year as to the quantities involved, the transportation of important kinds of goods such as coal, ore, timber, building naterials, etc., is by no reans secured to a full extent. The traffic graph system system and organizing all railroad operations, has not yet become the basic rule ensuring an accurate and harmonious run of all sectors of the complex railroads economy. The railroads do not ensure train traffic exactly according to the graphs involved and tolerate numerous cases of tardiness not only of passenger but also of freight trains. The most serious shortcoming in railroad operations is the unsatisfactory state of safety in train traffic and shunting."
 - "Still another insufficiency is the imageropriate exploitation of vehicles, of the transport caracities of railroad lines, and of the equipment and technical means of the railroads. The most important criterion for the quality of railroad efficiency, the circulation

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of vehicles, has continued to be considerably high and has been in no proportion to the amount of work performed and to the rolling stock available. The new method of dispatching transports 10 - the most important means of accelerating car circulation - has not been amplied properly. Night hours have been utilized but insufficiently for loading and unloading; almost no loading and unloading has been done on Sun'ays and holidays."

- d. "In spite of their particular importance, several problems have not been solved yet in a satisfactory manner, viz. the problems of appropriate selection, distribution, and education of cadres, and of the setting-up of cadre reserves. Progressive labor methods in railroad operations and labor experience of the USSR and the Peorles' Demorracies railroads have been introduced on an absolutely unsatisfactory scale."
- e. "All these shortcomings have resulted from the unsatisfactory labor discipline among a part of the railroad personnel, from the ineffective organization of operational work and the imperfection of technological methods, and finally from the fact that the principles of command by one person and of an exact administration system have not been applied. Other reasons for failure are the continuing functionalism and bureaucratic methods in the directing of labor as well as the neglect of a consistent supervision of plans, targets, and operational orders for the economic and transportation activities of the railroads and their economic formations"
- f. Apart from all these difficulties, one of the main reasons for the establishment of an independent ministry of railroads was probably the Soviet pattern. In the last years several other independent ministries have been set up and it was expressly stated in the newspapers and on the radio that this peasure was taken to utilize the "valuable" experience of the USSR.
- 12. Effect of the Reorganization. The hopes that the Czechoslovak government had set on the reorganization of the railroads have arrarently not materialized after a ten-month existence of the now pattern. The new organization is clumsy, corprising 26 administrative bodies (the ministry, six railroad systems, and 19 territorial departments21), each of which is equipped with an overdimensioned staff. These staffs have proved to be a good opportunity of providing well-paid jobs to Party favorities, but as a result of lacking expert personnel a large percentage of inexperienced persons have infiltrated into the railroad apparatus causing rany difficulties. The ratio of experts to inexperienced personnel at the Territorial Department of Sokolov is 1:2. The traffic conditions have become worse than they had been prior to the reorganization. 2

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25X1 Comment. It is characteristic for the insignificance of the State apparatus in Czec oslovakia that the Party is listed in the first place whenever decisions of legal power are mentioned in official rublications.

2. Comment. It is unknown what sort of body the word 'collegium' conveys.

3. Comment. The areas of these railroad systems are smaller than those of the prece ding Area Directorates (oblastni ředitelstvi).

4. Comment. The Czech uses the expression "základni a obratové prostředky", a translation of the Russian "основные и оборотные средства", meaning "basic and turnover means".

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25X1	5.	Comment. The numbering starts from the East. This is apparently an expression of devotion to the USSR.
25X1	6.	Comment. The word "nacelnik" has never been used before in civilian life. It is rerely an initation of the Russian "мачальник".
25X1	7.	Comment. The sphere of activities of these deputies is most probably identical with that of the deputy ministers (Cf. paragraph 10, b).
25X1	8.	Comment. "Khozrastchot", the Russian abbreviation for "xossicts eneming pacuet" i.e., literally, economic calculation, can hardly be translated into Czech or English. "Khozrastchot is a method of economic management of State-operated enterprises. It consists essentially in the practice that the enterprise obtains operational independence in the fulfillment
25X1		of the economic plan but has also to take over the material responsibi- lity for this fulfillment. The evaluation of all constituent parts of the economic process and of the results of all economic activities are
25 X 1		expressed in rubles" (in the USSR, of course), "i.e., in financial-monetary terms" (Dr.L.V.Kopeckij, Mocodne no pycokomy хозяйственному имов-моводству, Prague 1940, Ceská grafická unie a.s.),
25X1	9,	Comment. The word "etc." is contained in the criginal text. There are apparently some more divisions of this kind.
25X1	10.	Comment. The stages of development of socialism in Russia are apparently repeated in Czechoslovakia. After a period of collective responsibility for the operation of enterprises, which produces something like an economic chaos, the other extreme of strict "one-man leadership" emerges as a would-be remedy.
	11.	Comment. At present named "Královopolská strojirna, Gottwaldovy závody, národní podnik, Brno".
25X1	12.	Comment. The provincial national cormittees (zerské národní výcory) were replaced by regional national cormittees (krajské národní výbory) as of 1 January 1949.
25X1	13.	Comment. This order was awarded to Communists and fellow-travellers who had acquired particular merit in the Fe'ruary 1948 putsch.
	14.	Cormenta A forrer train conductor (pruvodci vlaku).
	15.	Commenta A former locomotive engineer.
25X1	16.	Comment. Prior to the setting-up of the national enterprise "Czecho-slovak State Railroads" the Czechoslovak Railroads had been under government administration and their personnel had the status of government employees. "Previous pay regulations", of course, means the regulations applicable for employees of national enterprises.
25X1	17.	Comment. The "organs of the People's Administration", i.e. national committees of various levels and Communist Party organizations standing behind them, normally interfers with employment matters.
25X1	18,	Comment. In Czech "grafikon dopravy", "Grafikon" means a system of graphs by which various economic operations are symbolized and regulated.
25X1	19.	Czech term (probably taken from Russian) is "rarsrutisace", a word monster derived from the German "Parschroute" (line of march) comment, means "long-distance transportation by whole trains", or "introduction of such a system".
25X1	20.	Comment. In the reantime, however, the Soviet practice has changed and a great cut in the number of ministries was carried out after Stalin's death. There are no hints for the time being as to whether or not this Soviet neasure will be initiated by the Czech Communist regime.

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Comment. Previously there were only four such bodies, viz., the
General Directorate (generalni ředitelstvi) and three Area Directorates
(oblastni ředitelstvi) in Prague, Olomouc, and Bratislava.

Annexes I to 6: Diagrams of regional Railway Systems

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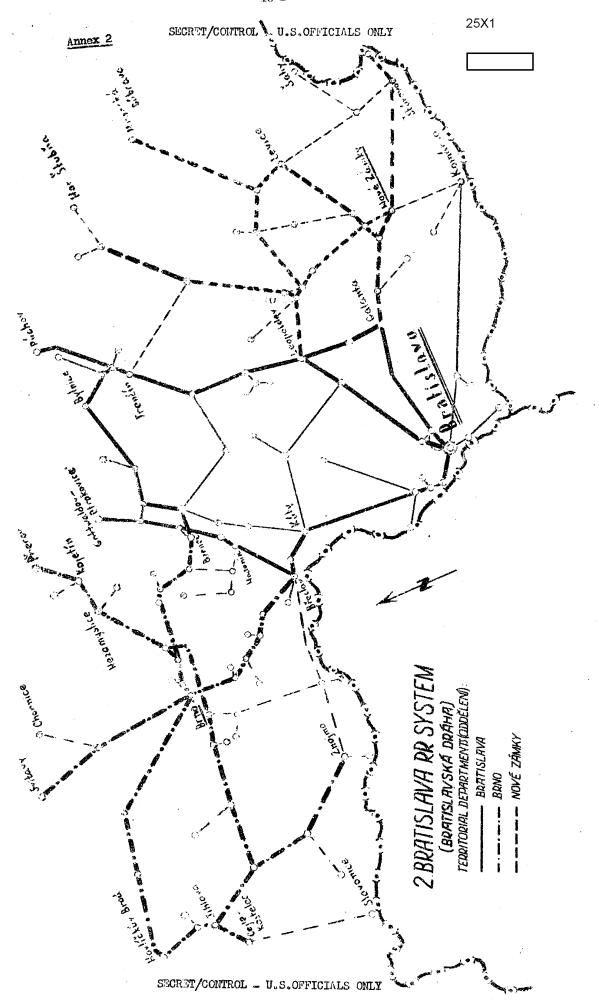
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Comment. Details are not available for the time being.



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